AluFlexGroup
YOUR PARTNER IN AUTOMATION SOLUTIONS
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SUPPLIER SOURCING POLICY

Responsible Sourcing & Supplier Compliance

Company: AluFlex AB
Organisation Number: SE556367-4067

1. Purpose and Scope

At AluFlex AB, we are committed to responsible sourcing, product compliance and sustainable business relationships.

This policy outlines the requirements and expectations we have towards our suppliers to ensure that products and materials are sourced, manufactured and supplied in a responsible manner.

The policy applies to all products and components supplied to AluFlex AB, including aluminium profiles, aluminium components, linear guides, ball screws, linear modules, telescopic rails and other mechanical and industrial components.

We expect our suppliers to communicate and apply these principles throughout their own supply chains.

2. Responsible Material Sourcing

We do not accept products containing the following materials:

- Tantalum
- Tin
- Gold
- Tungsten
- Cobalt
- Mica

These requirements apply to all supplied products and components, including materials sourced through subcontractors and sub-suppliers.

Our intention is to ensure responsible sourcing and avoid materials associated with conflict financing or unacceptable sourcing practices.

3. Country of Origin and Traceability

All supplied products and materials must have a documented Country of Origin.

Suppliers should be able to identify and provide information regarding:

- Country of Origin of the finished product
- Origin of the main raw materials, particularly aluminium, steel and other metals
- Manufacturing and processing locations, where applicable

These requirements apply to all supplied products and components, including materials sourced through subcontractors and sub-suppliers.

The information must provide sufficient traceability throughout the supply chain.

4. Human Rights and Child Labour

We expect all suppliers to respect internationally recognised human rights and labour standards, including applicable International Labour Organization (ILO) conventions.

Child labour, forced labour, human trafficking and exploitation are not accepted.

Suppliers must ensure that:

- No child labour is used in their operations or supply chain
- Workers are employed in accordance with applicable minimum age requirements
- Young workers are protected from hazardous work
- All employees are treated fairly and with dignity

5. Chemicals and Restricted Substances

All products supplied to AluFlex AB must be free from PFAS (Per- and Polyfluoroalkyl Substances), including fluorinated polymers.

Products must also comply with all applicable EU chemical regulations and restrictions, including:

- REACH Regulation (EC) No 1907/2006, including applicable restrictions under Annex XVII and relevant SVHC requirements
- RoHS Directive 2011/65/EU and its amendments, where applicable
- EU POPs Regulation (EU) 2019/1021, where applicable
- Other applicable EU restrictions concerning hazardous substances

Suppliers are expected to monitor relevant regulatory changes and ensure continued compliance.

Upon request, suppliers should provide relevant REACH, RoHS and chemical compliance declarations, as well as Safety Data Sheets (SDS) where applicable.

6. Restriction on Russian and Belarusian Material Origin

Metals originating from Russia or Belarus must not be used in products supplied to AluFlex AB.

This applies to all metals, including aluminium, steel, stainless steel, copper and other metallic raw materials.

The restriction also applies when materials have been processed or transformed in another country.

Suppliers must ensure appropriate traceability and be able to provide supporting documentation regarding the origin of relevant metals upon request.

7. Supplier Cooperations and Compliance

We value long-term relationships with our suppliers based on transparency, trust and mutual commitment.

We therefore ask our suppliers to:

- Ensure that the requirements of this policy are communicated throughout their supply chains.
- Maintain relevant documentation demonstrating product and material compliance
- Inform us of any significant changes to materials, manufacturing locations
- Notify us promptly if any non-compliance is identified
- Cooperate in providing documentation and supporting information when reasonably requested.

We appreciate open communication and cooperation in resolving any potential compliance issues.

8. Supplier Decleration and Acceptance

By signing this document, the supplier confirms that it has read and understood this Supplier Sourcing Policy and agrees to work in accordance with its requirements.

The supplier confirms that, to the best of its knowledge and based on appropriate checks of its supply chain, its products, materials and manufacturing processes comply with the requirements stated in this policy.

The supplier also agrees to inform AluFlex AB of any known deviations or circumstances that may affect compliance.

Supplier Approval

Supplier Company Name: _____

Name of Authorised Representative: _____

Position / Title: _____

Email: _____

Date: _____

Signature: _____